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July 5, 2016

Elizabeth Kay
The Cross Cultural Internship Program
c/o FUSIA Communications
55 Washington Street, Suite 628
Brooklyn, New York 11201

Dear Ms. Kay:

I am pleased to extend my congratulations to the Cross Cultural Internship Program ("CCIP") on another successful year.

Since its inception in 2003, the CCIP cultural exchange program for students from the Asia Pacific region has connected, enriched and empowered the global community one person at a time. We have witnessed this first-hand in our office with CCIP summer interns.

I would like to extend my heartfelt thanks to the Cross Cultural Internship Program for all the great work that you do and wish you continued success in the future.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Rory I. Lanman".

Rory I. Lanman