

#17-4 Host Organizations

Hosts (also called “host companies” or “host organizations”) are third-party US-based entities that implement exchange visitor program(s) through a written agreement with the designated sponsor.

Benefits. The EVP provides global opportunities and adds tremendous value. Through participation, hosts benefit immensely from access to diverse perspectives, enhanced creativity and innovation, momentum in the workplace, and meaningful experiences. Other benefits include access to diverse perspectives, stimulation of innovation and momentum, and global connections, among others.

How it works. Some exchange programs, such as internships and traineeships, are implemented by hosts. Sponsors can either act as the host or collaborate with eligible US-based hosts to implement the exchange programs. Additionally, there are two types of programs:

- Self-placed: Participants contact the sponsor after receiving an offer from a host they found
- Fully-placed: Such as CCIP summer in NYC, the host placement is attached to the program

Qualifications. Companies or organizations hosting J-1 interns or trainees are required to meet certain requirements, and these requirements may vary depending on the sponsor. Here are some general rules:

- Having been established for at least one year
- Maintaining valid workers' compensation insurance, unless exempted by state law
- Being a registered US-based entity with a valid EIN
- Having two or more full-time staff on site
- Assigning a main program contact who is a staff member to handle administrative matters
- Assigning one or more staff supervisors with expertise in the participant's training field
- Providing onsite continuous supervision by the assigned supervisor(s)
- Providing a physical location with sufficient staff and resources to conduct the training
- No staffing employment agencies or companies specializing in temporary or seasonal work
- No intention to use the program to replace American workers
- No intention to hire participants and offer them an H-1 or other type of visa
- Ensuring compliance with all labor laws and regulations
- No participants can be placed in positions, occupations, or businesses that could bring the program and/or involved parties into notoriety or disrepute

For assistance, contact FUSIA at +1 718 643 0311 ext. 11 (office) or +1 917 244 2600 (WhatsApp chat).

FUSIA is a Department of State Exchange Visitor Program designated sponsor in the J-1 intern category.

